Resident Attendant (Casual Position)

Lincourt Manor Inc. is a 60-bed licensed nursing home facility for seniors and disabled residents located on Chipman Street next to the Charlotte County Hospital. We are looking for individuals to be part of our team and currently accepting applications for Resident Attendants (Casual).

DUTIES AND RESPONSBILITIES

- Demonstrates knowledge of the nursing home's philosophy and mission, and conducts his/her work in a manner consistent with this philosophy and mission.
- Demonstrates knowledge of and conducts his/her work according to the nursing home's policies and procedures.
- Assists in orientation of new personnel and new residents.
- Utilizes home's resources, such as supplies and equipment, economically and safely.
- Participates in continuous quality improvement and program evaluation activities, education sessions, team conferences, meetings and committees.
- Provides assistance to resident in activities of daily living, including exercise activities.
- Prepares residents for meals and snacks/nourishment. Assists residents eating as needed.
- Assists residents with mobilization, range of motion and exercises.
- Transport residents as needed to activities and assists when required.
- Participates in admissions, discharges and transfer of residents.
- Respects dignity and confidentiality standards and promotes resident rights.
- Maintains a clean and tidy work environment.
- Communicates with residents, families, team members and health care professionals and/or other departments within the nursing home concerning the resident's needs.
- Performs the following in collaboration with the LPN and/or RN:
 - Applies simple dressings, creams, and ointments.
 - o Provides palliative care to the residents and support to the families.
 - Monitors, documents and reports changes in resident health, condition and or/hehavior
 - Evaluates and maintains resident safety needs.
- Performs other related duties as required.

QUALIFICATIONS

- Completion of NBCC course of P.S.W. or equivalent.
- Demonstrates commitment to the philosophy of Lincourt Manor.
- Ability to work with other effectively and able to take direction.
- Good previous work record. Good attendance record.
- Must have criminal record clearance.

Our employees are offered competitive benefits and continuing education opportunities.

Please send your resume, references and cover letter to:

Fax: 506-466-7853

In Person: 1 Chipman Street, St. Stephen, NB

Email: admin.lincourt@nb.aibn.com